

Policy of the Integrated Management System

ENNERA's Directive Board declares that Quality, Preservation and Protection of the environment, and the management of Health & Safety at work are a permanent objective of all the activities of the company.

The Directive Board is committed to establish, share and make all the employees participate, in the establishment and maintenance of a Quality, Environment, and Health & Safety Policies that will support all the company decisions, through an Integrated Management System, according to UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015 and ISO 45001:2018 standards, as tools to achieve:

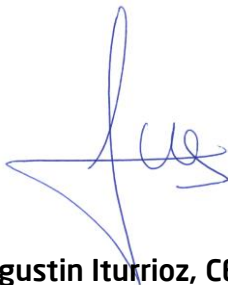
- Fulfillment of the requirements and expectations of our clients.
- Fulfillment of the legal and regulatory requirements to be applied to our activity, and with all the requirements the organization itself underwrites are related to its environmental and health and safety aspects.
- To facilitate the formative level needed for the efficient performance of the roles and tasks of all the employees.
- Continuous improvement of the Integrated management System, for the improvement of the performance of our activities and its environmental impact.
- Minimization of the environmental impact in our activities and sustainable use of resources.
- High standards in terms of health and safety, for both our employees and those of our partners.

This policy is the base of our Integrated Management System, which will be developed using measurable objectives, and will be reviewed periodically, as established in this same System, in order to highlight its continuous improvement. The Management of the company will provide the organization with the technical, economical and human resources necessary for the correct yield of its Policy, that will be revised annually in order to verify its appropriate performance and the fulfillment of the objectives for the context and purpose of this organization. The Policy of the Integrated Management System is now made public for all the employees of the company, and the Management has made sure it is understood and internalized by everybody.

Web Summary:

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Agustin Iturrioz, CEO

January 7th, 2019